



Crew Mentor Position Description 2014 Summer Season

Position Title:	Crew Mentor (Leader in Training)
Position Type:	Field-based, seasonal, full-time
Location:	Colorado Springs & seven counties along the Southern Front Range Day, Camping and Chainsaw crews
Compensation:	\$340 - weekly stipend. Food while camping, uniforms, training, and some travel opportunities.
AmeriCorps Benefits:	AmeriCorps education awards are available to qualified individuals. 300-450 Service Hours/\$1,175 - \$1,468 Education Award
Season Dates:	May 9th (tentative) – August 9th, 2013
Reports To:	Crew Leader

Overview:

Mile High Youth Corps-Colorado Springs (MHYC-CS) is a regional, non-profit, AmeriCorps (www.americorps.gov) affiliated organization operating in Colorado Springs that provides service, education and leadership opportunities for young adults ages 18-24. The goal of MHYC-CS is to improve life-skills, work readiness, employment prospects, and economic independence for youth, while also teaching them respect for natural resources and the outdoors. Our Corp members serve on conservation and environmental stewardship projects, such as fencing, weed mitigation, park development, wildfire restoration and mitigation, rehabilitation of sensitive riparian areas, and trail building and maintenance, on public lands in both urban and rural areas.

Position Description:

The position requires an individual who loves being outdoors, is service oriented, a positive role model, and wants to develop leadership skills and experience. The Crew Mentor functions as an assistant to the crew leader and is responsible for the educational component of the crew week. An interest in outdoor education, experiential education, environmental education or other educational background is an important component of this job. The Crew Mentor, collaborating with the Crew Leader, will be responsible for facilitating the work and educational components of the youth corps program. A Crew Mentor must possess a strong work ethic, promote high quality work performance in their crew, and have a desire to devote themselves to field-based work and their own leadership development for an entire season. Types of crews for Crew Mentors to choose positions from: Day/Camping Trail Crews and Day/Camping Saw Crews (see specific crew descriptions for details).

Duties and Responsibilities:

- Serve as a Corps member to complete conservation projects using basic hand tools, chainsaws (only with S-212 training completion) and other equipment.
- Lead and implement environmental education, leadership development, civic engagement, healthy lifestyles, career development, and service learning opportunities at work sites and in the evening.
- Train and motivate young adults to efficiently complete conservation projects on public lands.
- Support Crew Leader in reporting incidents and corrective actions formally and in a timely manner.
- Manage and participate in day-to-day details of crew life in camp and at work.

- Promote crew's physical and emotional safety on and off the work site.
- Promote individual Corpsmember development and a healthy crew community.
- Adhere to all safety rules and regulations.
- Adhere to the rules and regulations specified in the MHYC Employee and Corpsmember Handbooks.
- Implement *Leave No Trace* techniques on camp and project sites.

General Qualifications:

- **High School diploma or GED required. Some college preferred.**
- Must be **between 18 – 24 years old** and eligible for AmeriCorps.
- Familiarity with the safe use of basic hand tools. Conservation, construction or landscaping experience preferred, but not required. MHYC-CS will train exceptional applicants.
- Ability to adhere to the MHYC-CS policy which prohibits smoking and other tobacco use in MHYC-CS facilities, vehicles or project sites.
- Experience instructing and teaching others.
- Good record keeping skills.
- Experience with youth development, environmental education, and facilitation of life skills activities.
- Familiarity with the Youth Corps model preferred.
- Excellent organizational skills.
- Physically fit, able to work long days in adverse conditions.
- Current First Aid and CPR certification preferred but not required; we will cert. you.
- Wilderness First Aid and S-212 for chainsaw operators strongly preferred but not required.
- Knowledge of *Leave No Trace* camping techniques.
- Ability to follow policies and procedures.
- Desire to make a difference in the lives of Corpsmembers and the communities.
- Desire to pursue a career in education, natural resource management, forestry, wildlife biology or other outdoor occupation.
- Must have reliable transportation **and good (insurable) driving record.**
- Pre-employment background check and drug screen will be required. May implement drug testing throughout employment.
- Ability to legally work in the United States, which will be checked via the federal e-verify system.
- Must participate in a FBI fingerprint based criminal record search

Essential Functions: This is a very *physically demanding position*. While performing the duties of this contract, the Corpsmember is frequently required to walk, sit and talk or listen. The Corpsmember is required to use hands to operate tools or controls, and to reach with hands and arms. The Corpsmember is occasionally required to climb or balance, stoop, kneel, crouch or crawl. The Corpsmember may be required to hike up to five miles, at altitude, with a day pack. The Corpsmember must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this position include close vision and the ability to focus. The Corpsmember must be able to understand and communicate safety instructions as well as basic workplace instructions in English. The Corpsmember may be required to camp up to 10 days at a time.

To apply: go to our website: www.milehighyouthcorps.org

Email: ryans@mhyc.net

**Mile High Youth Corps—Colorado Springs
Questions? Call 719-630-7421—ask for Ryan**

Mile High Youth Corps is an Equal Opportunity Employer. Mile High Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to race, color, national origin, disability, age, sex, political affiliation, or, in most instances, religion.